

NOTRE DAME MISSION VOLUNTEERS

ANNUAL REPORT

2021-2022



AmeriCorps



Sr. Judith Clemens,
SNDdeN



Lou Charest



Shannon Fritz
Current Board Chair



Sr. Mary Alice
McCabe, SNDdeN



Tara Mooney



Cathleen Novak



Randy Tarnowski



Sr. Marie Verrilli,
SNDdeN



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SNDdeN



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Sr. Carol Lichtenburg
SNDdeN

NOTRE DAME MISSION VOLUNTEERS
BOARD MEMBERS

NOTRE DAME MISSION VOLUNTEERS

CURRENT STAFF MEMBERS

Executive Director

Ted Miles

Director of International Programs

Sr. Katherine Corr

Associate Director of Operations

Jessica Kanoff

Associate Director of Finance

Josephine Nannozi

Associate Director of Impact

John Knauer

Technology Coordinator

Billal Mabizari

Administrative Assistant

Lea Marshall

Communications Coordinator

Amanda Odell

Program Managers

Erin Donley

Lisa McGurk

Gina Bermingham

Finance Assistant

Zahra Brown

Nancy Groszek

Site Directors

Asha Beasley

Ian Black

Christopher Calderon

William Fields

Margery Fils-Aime

Samantha Frey

Riley Lewis

Izzy Mize

Tina Nguyen

Kathryn O'Brien

Olivia Prado

Laura Roch

Hana-Marie Thompson-Niue

Sr. Judy Tensing



From left to right: Ian Black, Olivia Prado, Billal Mabizari, Laura Roch



Nancy Groszek | Interim Executive Director

GROWTH THROUGH SEASONS OF CHANGE

NDMV moved forward on many fronts over the past year, and we have much to be grateful for. Entering a new normal in the post-pandemic world, we saw a welcome return to in-person classroom support at our partnering sites. The most recent Midyear Conference brought everyone together in person, rejoicing in connections with colleagues, sharing our stories of the service year, and finding inspiration in workshop presenters and in each other. Facing multiple ongoing challenges in Haiti, the Notre Dame bakery and water project offered the dignity of jobs for families, training for the future, and scholarships for children. Pausing to reflect on the past 30 years of NDMV, the board engaged in a comprehensive listening project that culminated in a roadmap for the future. Now, in 2023, we are invested in building that future.

In our search for the new executive director, we were blessed with two strong leaders. Nancy Groszek, who had served as Cincinnati Site Director for eleven years, came out of retirement to serve as Interim Executive Director, providing stability and continuity. With Nancy and the senior leadership team at the helm, the Board conducted a year-long, intensive executive search. We are excited to welcome Ted Miles as the new Executive Director for NDMV. Mr. Miles comes to us from Maryknoll Lay Missioners, where he has served as Executive Director for the past five years. In addition to his outstanding qualifications and experience, Ted brings a lifelong dedication to service and a passion for the NDMV mission. Welcome, Ted!

Shannon Fritz, NDMV Board Chair

FINDING ROOTS FOR OUR NEXT SEASON

In December 2021, Notre Dame Mission Volunteers Board of Directors announced the beginning of an Executive Director search to identify the next leader of NDMV. After an extensive search process led by members of the Transition Team, we are pleased to announce that Mr. Ted Miles has been selected as Executive Director, beginning April 2023.

The Transition Committee received more than 40 applications from candidates across the country for the Executive Director position. Over the past year, the committee conducted a rigorous and thorough process of reviewing these applications and holding multiple stages of interviews with numerous well-qualified candidates.

With significant consideration given to the skills, experiences and expertise needed to successfully guide NDMV in its next phase of growth, the Board of Directors has selected Mr. Ted Miles to serve in this important leadership role. Ted's current position as Executive Director of Maryknoll Lay Missioners as well as his expertise, leadership skills and commitment to racial and social equity make him an exceptional individual for the role of Executive Director.

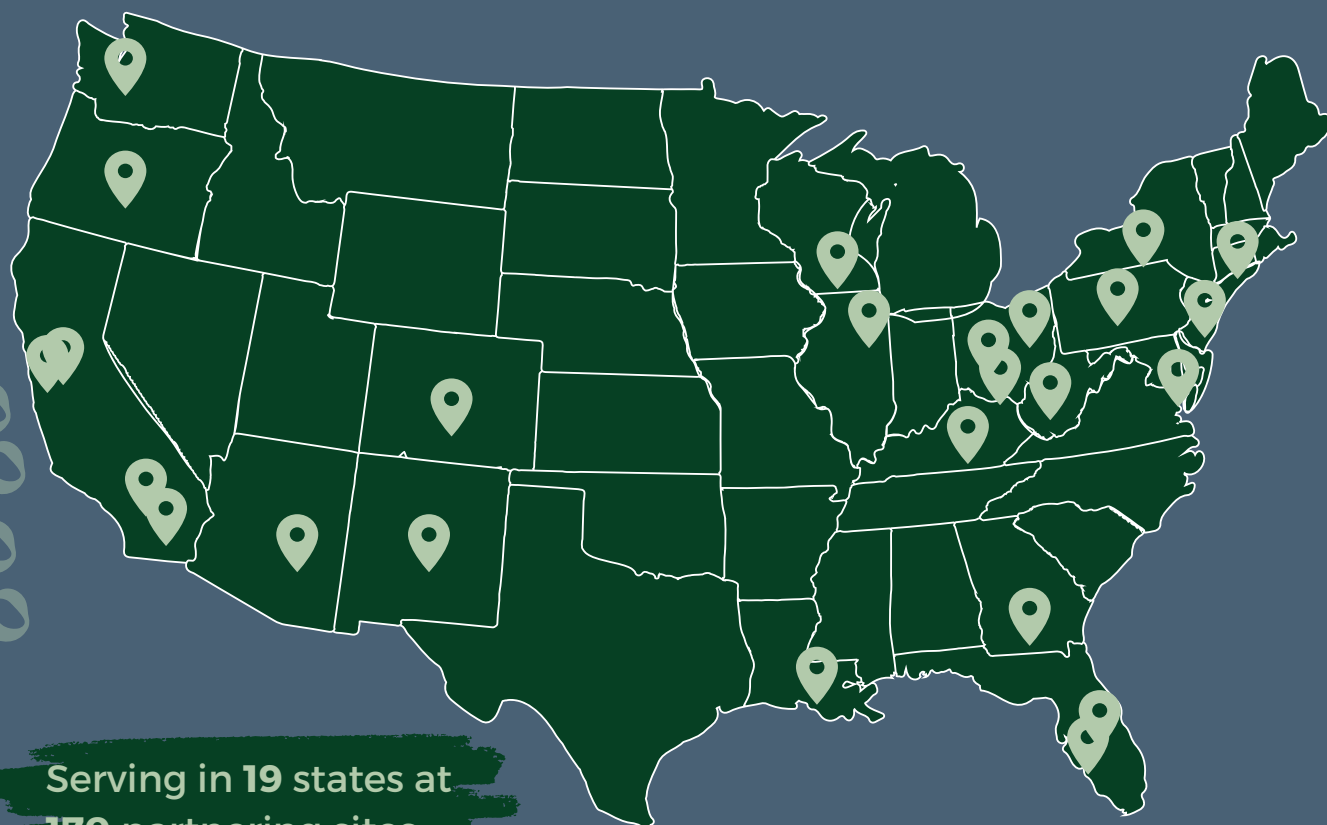
In addition, Mr. Miles recently attended our Midyear Conference and had this to say. "I hold much gratitude today that, in listening to life remind me of the values I seek, I was led to NDMVA. I thank God, today, for organizations and communities like NDMVA and the numerous service sites that invite and challenge all of us to live our values personally, professionally and more authentically. The change the world needs will come about from individuals and communities who listen carefully to the values the world most needs upheld and embraced. Clearly, that is happening here thanks to the work and commitment of each of you."

Cathy Novak, NDMV Board Member



Ted Miles viewing the Boston Team's Storytelling poster in the exhibition hall at the MidYear Conference.

WHO WE SERVE



**Serving in 19 states at
170 partnering sites**

We embrace the gift of diversity.

As established by our founders, the Sisters of Notre de Namur, Notre Dame Mission Volunteers aims to build a community of diverse cultures, ethnicity, race, socio-economic circumstances, gender, age, sexual orientation and faith traditions. We develop educational programs which expand our knowledge and understanding of the diversity in our world community and which celebrate the richness of that heritage. We commit to continued growth in building a diverse, equitable, and flourishing community where we initiate strategies and support services which respect individual learning styles and which build the self-esteem of each person.

347 members serving

21,116 individuals served

17%

African American/ Black

31%

5%

Asian/ Asian American

4%

16%

Hispanic/ Latinx

34%

3%

Native American/ Alaska Native

1%

0.5%

Native Hawaiian/ Other Pacific Islander

0.4%

59%

White

10%

0%

Two Races

7%

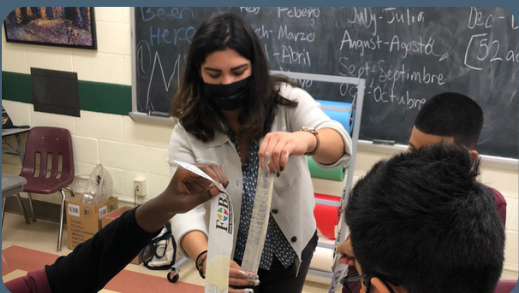
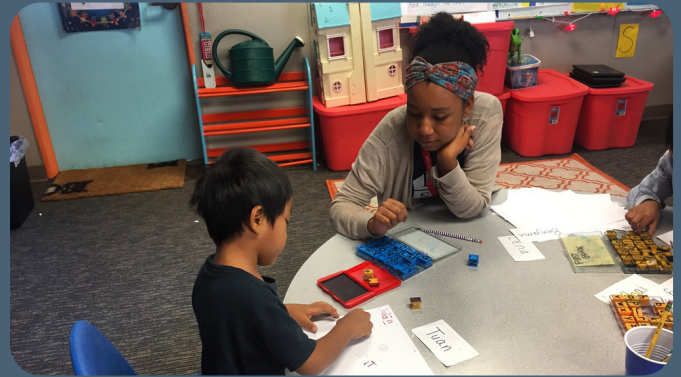
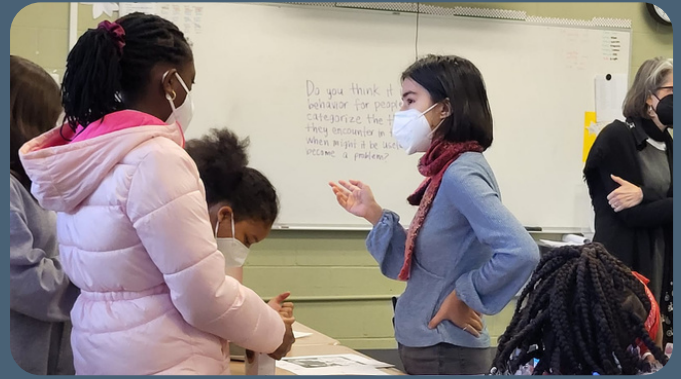
0%

Not Reported

12%

K-12 EDUCATION

For over 30 years, service in traditional K-12 classroom settings has been our bread and butter, with 40% of NDMV partnering sites classified as sites serving K-12 youth. At these 68 partnering sites across the country, members have reached almost 16,000 students over a single year. With NDMV members' participation, students are able to receive the individualized instruction that is the key to unlocking their full potential. According to the National Education Association, since January 1, 2021, there have been over 300,000 job openings for educators across the country. What many are calling a teacher shortage, has made our members' service in classrooms even that much more vital for student and teacher success. We have seen continued success with our 1:1 educational model.



68

PARTNERING SITES SERVING K-12
YOUTH

758

PRE-K STUDENTS SERVED

15,225

K-12 STUDENTS SERVED

ADULT EDUCATION

NDMV members serve students of all ages, backgrounds, and experiences. Adult education and support makes up almost of a quarter of our service sites across the country, and in the span of a year, NDMV members reached over 3,500 adult learners. Of those learners, over 25% of them were able to reach their educational goals. These goals ranged anywhere from job readiness to preparing and passing GED testing. According to the National Association of State Directors of Adult Education (NASDAE), in 2020 almost 23 million people, age 18-60 in the United States, do not have a high school diploma or equivalent. Our NDMV members work one-on-one with adult learners across the country to empower students to use education as a tool for independence.



40

PARTNERING SITES SERVING ADULT LEARNERS

3,645

ADULT LEARNERS SERVED

964

ADULT LEARNERS REACHING THEIR EDUCATIONAL GOALS



ENVIRONMENTAL EDUCATION

According to the Environmental Protection Agency, Environmental Education is defined as a process that allows individuals to explore environmental issues, engage in problem solving, and take action to improve the environment. From Ocean Discovery Institute in San Diego, California to Tikkun Farm in Cincinnati, Ohio, NDMV members serve in a variety of settings to expand students' knowledge of the natural world while building their connection to it. With 13 partnering sites specializing in Environmental Education, members have spent their year of service connecting with students after school and in the classroom; in the schoolyard and out at sea. NDMV members continue to educate in an ever-changing world.



13 PARTNERING SITES PROVIDING ENVIRONMENTAL EDUCATION



*WHEN WE CAN SPEND TIME
OUT OF THE CLASSROOM, I
BELIEVE STUDENTS LEARN
MORE, FOCUS MORE, AND ARE
MORE ENTHUSIASTIC.*



NUTRITION EDUCATION

NDMV members across the country have always served to promote education in some capacity. After the COVID-19 pandemic started, service changed forever, and we saw a high need for community support surrounding nutrition education and nutrition access. Over 42 million people in the United States are receiving federal food assistance, according to the USDA. This past year alone, NDMV members across the country helped provide three-quarters of a million pounds of food to those in need, reaching almost 200,000 individuals through these food security projects. Through service, we learn and adapt. We continue to see a high need for nutrition education across the country, and our members will continue to answer the call of these communities.



189,415
INDIVIDUALS REACHED THROUGH
FOOD SECURITY PROJECTS

52,354
MEALS PROVIDED TO COMMUNITY
MEMBERS

726,122
POUNDS OF FOOD PROVIDED
THROUGH FOOD SECURITY
INITIATIVES



CITIZENSHIP EDUCATION

The U.S. Citizenship and Immigration Services reported that in the last decade (2011-2021), "the United States has welcomed over 7 million naturalized citizens into the fabric of our nation." During the height of the COVID-19 pandemic shutdown, the United States' capacity to accept naturalization applications dropped significantly. NDMV members at over 20 different partnering sites serve community members at every stage of their citizenship process. From legal services at Al Otro Lado in Southern California to a wide variety of services at International Rescue Committee in Atlanta, Georgia, our members play a vital role in educating and supporting community members in their citizenship journey.



26

PARTNERING SITES PROVIDING CITIZENSHIP EDUCATION

“ —

IT IS VERY CHALLENGING
AND REWARDING TO WORK
WITH IMMIGRANTS AND
REFUGEES IN TRANSLATING
THEIR INTERNATIONAL
WORK EXPERIENCE TO AN
AMERICAN RESUME/CV
FORMAT.

INTERNATIONAL EDUCATION- HAITI

Les Cayes, Haiti suffered a major earthquake in August, 2021. Fortunately, all our workers and sellers escaped safely from their homes, and our Notre Dame Bakery building did not have major damage. Thanks to the excellent planning and implementation of our beloved local engineer, Bolo, our buildings withstood the quake.

After the earthquake, we had Ivan check our buildings and take care of the minor repairs that were needed. In addition, we gathered together as a team to address the ongoing trauma that many had experienced to see if we were ready to go back to work. We began gradually and were pleased to see all the machines were operating ok. Abelard and his team were able to come from Port au Prince and install the new equipment, observe the installation, and train our team in the care and maintenance of the new machines.

We were introduced to the challenges of marketing and sales. By February, we were refilling five gallon jugs for our new customers. In the same month, we prepared small cases of bottles, and were excited to make quality water available for even more people. Also, in February, we were able to get our bakery running at its regular pace!

In March, we still faced Covid, inflation, and civil unrest, marked especially by the gangs, who were blocking key parts of the road. The Haitian community has stamina and a spirit of resilience that is utterly amazing. This spirit enables our bakery and water project team to keep moving forward with hope toward a brighter future.

Sr. Sissy Corr, International Programs Director



21

PRODUCTION WORKERS AT THE
BAKERY AND WATER PROJECT

70

SELLERS

3000

BAGS OF BREAD A WEEK

10,000

INDIVIDUALS NOURISHED BY
THE BAKERY'S BREAD

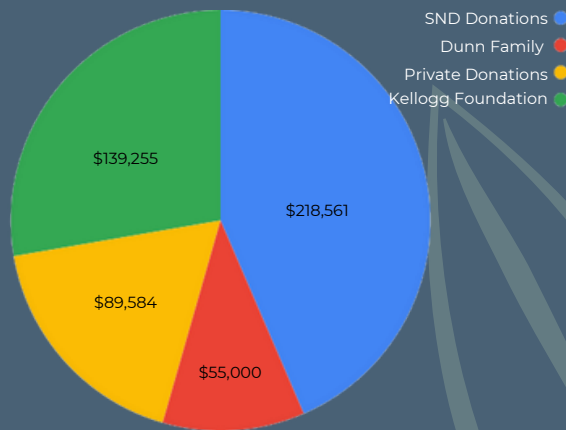
6

CASES OF SMALL BOTTLES
SOLD EVERYDAY

FINANCIALS

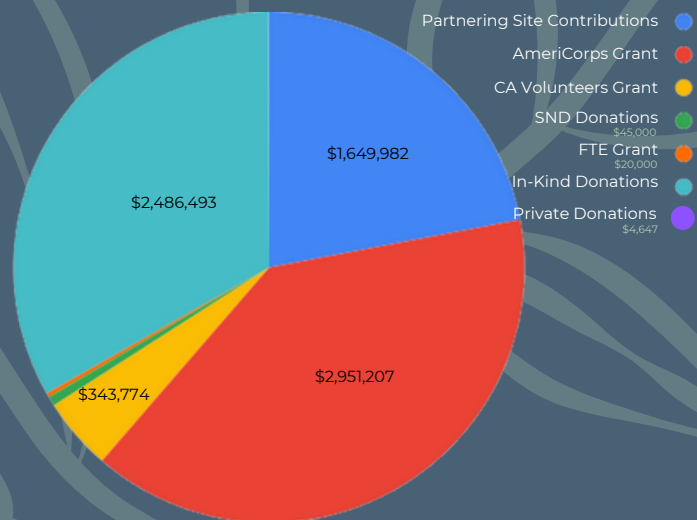
Notre Dame Mission Volunteers has been receiving federal funding for over 30 years, making us one of the oldest AmeriCorps grantees in the United States. Along with the substantial funding through the AmeriCorps Grant, NDMVA's programs are also made financially possible through the continued contributions of partnering sites across the country. These organizations are schools, non-profits, service centers, environmental centers, and other agencies committed to getting things done. They, like Notre Dame Mission Volunteers, rely on the support of their constituents, and we are honored to be partnered with like-minded groups committed to making a difference through service. As Notre Dame Mission Volunteers continues to adapt and grow, we remain aligned in our vision and in the past year have used our funding to progress our programmatic goals. In the 2021-2022 service year, NDMV's program efficiency was at an all time high of 96%. This means that of every dollar of funding, \$0.96 was spent on running service programs across the country. We are excited to continue to expand on our vision of service, and a key to this growth will be the expansion of our already generous private donor base.

HAITI PROGRAM FUNDING



'21-'22 NDMV PROGRAMS FUNDING

AMERICORPS PROGRAM FUNDING



\$8,003,503
Total Programs NDMV Funding

96%

'21-'22 FISCAL YEAR
PROGRAM EFFICIENCY

\$7,805,304

TOTAL PROGRAMS
EXPENSES (NDMV + HAITI)

OUR DONORS

Private donations are an integral part of Notre Dame Mission Volunteers success. Through the generous donations of these individuals, we are able to continue to invest in the talented individuals that make up our national staff as well as site directors across the country. We are honored to host such a diverse and involved network of change-makers and hope to continue to develop more relationships with change-makers across the country.

Kenya Alexander
Joseph and Maureen Benincasa
Anne & Thomas Brophy
Jennifer and James Brophy
Mary Beth Brophy
Anita Brown
Jeanne and Jerry Castafero
Teresa Cattaneo
Beth-Anne Christopher
Kevin Connelly
Richard Corr
Juanita Cullen
William P Culp Jr
Emily Dean
John Devlin
Peter Dolhancryk
The Dunn Family
Gina Ellis
Frederick Essery
Helen Farrell
Kate Figiel-Miller
John Floyd
Mary and William Forsyth
Shannon and Chris Fritz
Maureen Galia
Saju and Indhu Georgekutty
Anne Gillespie
Robert Gress
Ruth and Joseph Halepenny
Karin Hartigan
William & Mary Ann Henderson
Megan Hyde
Claire and William Johnson
Karen Judge
Helen Kane
Dennis Keating
Ed Kelly
Linda Kelly
Julie Knauer

Cat Koehn
Margaret Lanen
Kathleen Lombard
Monica May
Margaret "Peggy" McCausland
Kenneth and Ann McCormick
Kathleen McDevitt
Maryann McGarvey
John and Barbara Notte
Margaret O'Flynn
Helen O'Grady
Cheryl and Stephen Onofrio
Patricia and Louis Orlando
Jason Patnosh
Jodi Pickering
Christie Rasmussen
Renee and David Reese
M.M. Riebel
Joseph Robinson
Bill (Fish) Salmon
Lynn Salmon
Patrick Salmon
Alain & Joan Samson
Michael Schafer
Stephen Sheridan
Judith Simon
Sisters of Notre Dame de Namur
Province Fund
Sisters of Notre Dame Generalate
Mark and Barbara Smith
Geraldine Sobel
Joseph and Kathy Tamney
Randy Tarnowski
Elizabeth Tenaglio
Christina Thomas
Michael Treon
Barbara Veale
Albert and Joan Wankmiller
William Weinmann
Margaret Wilkins

OUR PARTNERS



W.K. KELLOGG
FOUNDATION

Travay Ansanm ak Kominote Kote Timoun yo se Priorite



DUNN FAMILY
CHARITABLE
FOUNDATION



Academy for Global Citizenship
Academy Prep Center of St. Petersburg
Academy Prep Center of Tampa
Academy Prep of Lakeland
Alcott Center for Mental Health Services
Alexandria House
Apopka Elementary
Ascension Catholic School
BCCC Refugee Youth Project
Big Brothers Big Sisters
Big Laurel Learning Center
Boulder Prep Charter High School
Boys Hope Girls Hope
Cafe Reconcile
Camp Fire Central Oregon
Catholic Charities Atlanta
Catholic Charities of Central Texas
Catholic Charities of Cleveland
Catholic Charities of Tennessee
Catholic Charities of the Archdiocese of Atlanta
Catholic Community Services in Southern AZ
Celeste's Dream
Center for Arts Inspired Learning
Center for Community Alternatives
Children's Forest of Central Oregon
CivicCorps
Community Center at Visitation
Cornerstone Day One Center
Corryville Catholic Elementary School
Covenant Prep School
Cristo Rey Atlanta Jesuit Highschool
Cristo Rey Boston High School
Cristo Rey Jesuit College Preparatory School of Houston
Cristo Rey Jesuit High School - Baltimore
DECA Prep
Detroit Cristo Rey High School
Donnelly College
Downtown Women's Center
East Boston Central Catholic School
Edge Teen Center
Education Matters
EPIPHANY School
Farmworkers Association of Florida
For Kids Only
Garfield High School
Germantown Nature Center
GESU School
Girls in the Game
Global Village
Grace Academy
Grace Medical Home
Groundworks Theater
Homeboy Industries
Hope CommUnity Center

Humility of Mary Housing
I Have a Dream Foundation of Boulder
I Have A Dream Milwaukee
Inner City Law Center
Intercambio
International Community School
International Rescue Committee
Invictus High School
Jesuit Volunteer Corps
Jewish Vocational Services
Journey Center for Safety and Healing
Julie Community Center
Julie Family Learning Program
Marillac Social Services
Martha O'Brien Center
Mary House
Mustard Seed School
Nativity Prep Academy
Nativity Preparatory School
Nativity Preparatory School of New Bedford
Nativity School of Worcester
Nazareth Villages
Our Lady of Perpetual Help Mission
Pace Center for Girls, Inc
Pio Decimo Center
Racquet Up Detroit
Raphael House of San Francisco
Rock Springs Elementary
Seton Education Partners
Small Sums
Sophia Academy
St. Andrew Catholic School
St. Anthony Elementary School
St. Clement Elementary School
St. Francis Assisi School
St Ignatius Nativity School
St. Josephy Elementary
St. Martin de Porres Academy
St Matthew's School
St. Benedict The Moor
St. Joseph's Neighborhood Center
St. Joseph Worker Program
St. Mary's Health Clinic
St. Stephens Youth Programs
Steps to Success
The Clay Studio
The Learning Club
Tikkun Farm
Welcome Project
West Side Catholic Center
World Ocean School
Youth Challenge



Be a part of something bigger...

The growth of NDMV relies on donors like YOU.

Donations are a critical part of our organizations' success, and your donations go directly to supporting service across the country...

\$30

funds one day of service for an NDMV Member

\$250

funds about a week of service for an NDMV Member

\$1000

funds a partnering site to host an NDMV Member for 1 month

There are many ways to give. Consider donating your time, space, and energy to supporting NDMV members across the country. To be connected to an NDMV cohort near you and to send your donations click below

DONATE

Or contact: **serve@ndmva.org | (410)532-6864**

Notre Dame Mission Volunteers
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Baltimore, MD 21239