



## **Notre Dame AmeriCorps Non-Discrimination Policy**

It is the policy of Notre Dame Mission Volunteers and Notre Dame AmeriCorps to provide equal employment and service opportunity in all policies, practices and procedures. Notre Dame Mission Volunteers will provide equal opportunity for employees, members, and applicants for employment or service and will not discriminate because of race, color, sex, sexual orientation, religion, national origin, age or physical or mental disability, or any other basis proscribed under federal, state or local law.

Notre Dame Mission Volunteers will take affirmative action that applicants, employees and members are treated with dignity and equality regardless of race, color, sex, sexual orientation, religion, national origin, age or physical or mental disability, or any basis proscribed by law.

It is also unlawful for Notre Dame Mission Volunteers to retaliate against any member or employee who, or organization that, files a complaint about such discrimination. In addition to filing a complaint with local and state agencies that are responsible for resolving discrimination complaints, you may bring a complaint to the attention of the Corporation for National and Community Service. If you believe that you or others have been discriminated against, contact:

Notre Dame Mission Volunteers  
5405 Loch Raven Blvd.  
Baltimore, MD 21239  
(410) 532 6864 (phone); (410) 532 2418 (fax);  
[natloffice@ndmva.org](mailto:natloffice@ndmva.org) (email)

Office of Civil Right and Inclusiveness  
Corporation for National and Community Service  
1201 New York Avenue, NW  
Washington, D.C. 20525  
(202) 606-7503 (voice); (202) 565-2799 (TTY)  
(202) 565-3465 (FAX); eo@cns.gov (e-mail)

Such actions will include, but not be limited to, the following: employment, service opportunity, compensation, promotion, discipline, recruitment, layoff or termination, and selection for training.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_